



## Job Description

<b>Job Title:</b>	Congregational Evangelist	<b>Department:</b>	Ministry
<b>Reports To:</b>	Leadership Team	<b>People Manager:</b>	Yes
<b>Date Reviewed:</b>		<b>FLSA Status:</b>	Exempt
<b>Location:</b>	Charlotte, NC		

### SUMMARY

The Congregational Evangelist serves to inspire, equip, and coordinate a congregation of disciples toward spiritual growth, service to the body of Christ and evangelistic outreach in a manner consistent with biblical teaching and the church's mission and vision statements.

### FUNCTIONS/RESPONSIBILITIES

- Conduct, behavior and actions following biblical standards according to the Churches of Christ.
- Must have a sound belief in biblical doctrine regarding baptism for the forgiveness of sins.
- Work in partnership with the Elders/Leadership Team of the church, acknowledging the biblical role the elders are charged with as shepherds and overseers of the church, and with a heart of humility, cooperation, and in the spirit of unity.
- Work with the Elders/Leadership Team to develop strategic goals and execution plans to achieve congregational growth, maturity, and impact consistent with the church's mission and vision statements and effectively implement these plans in a timely manner.
- Train and supervise all ministry staff. This includes strategic planning, objective setting, performance evaluation, and identification of training and development needs.
- Lead a geographic region of disciples toward spiritual maturity, service to the body of Christ and evangelistic outreach.
  - Identify, equip, and train volunteer leaders to effectively lead small and midsize groups to promote spiritually sustaining one another relationships within their groups and evangelistic outreach in their communities resulting in spiritual maturity and membership retention.
  - Support the Elders/Leadership Team in providing biblical marriage and family guidance with a focus on healthy marriages, joyful families, and hospitable homes.
  - Coordinate regional community outreach and evangelistic efforts.
  - New member integration: Work with family group leaders to help disciples moving in from other congregations or other regions of the church to connect with relationships and a family group that will be beneficial to them based on both their needs and strengths.
- Preach or teach in regional and congregational settings to ensure motivation, encouragement and doctrinal grounding of disciples resulting in commitment to the body of Christ and the lost demonstrated through service, personal evangelism and giving.
- Provide leadership and supervision of other ministries such as Kids Kingdom, worship team or others as needed.
- Develops and pursues relationships with other church leaders within the family of churches in NC and the Southeast for the purpose of maintaining inter-congregational unity.
- Conduct weddings and funerals.
- Coordinate effectively with administrative staff regarding policies and procedures.

- Take personal responsibility for pursuing relationships needed to maintain own godliness, faith and encouragement ensuring that projected ministry persona is a genuine reflection of a consistent devotional life and personal faith /reliance on Christ.
- The ideal candidate will have excellent communication skills and will work in partnership with the Elders/Leadership Team to address, pray about, and resolve any issues or concerns.
- A desire to inspire the congregation to deeper biblical teaching as well as empower and execute the opportunities for deeper biblical teaching.
- Vision casting, with experience on reaching /raising up “next generation” leadership.

## **QUALIFICATIONS**

### **General Expectations:**

- Devotes daily time to Bible study and prayer
- Is involved in personal discipleship, either in a small group or one-on-one with other leaders
- Is a self-starter
- Demonstrates love and compassion for people
- Effective communicator: written and oral
- Effective time manager
- Is devoted to continuing education and adding to his faith
- Conviction and devotion to “One Another” relationships

### **Required Experience:**

- At least 10 years of full-time ministry-related job experience including public preaching and teaching.
- Demonstrated leadership skills including leading small and midsize groups, evangelistic bible talks, personal evangelistic bible studies, discipleship groups and biblical one-to-one counseling/discipling.

### **Education:**

- 4-year college degree or equivalent.

### **Preferred Qualifications:**

- Theology or divinity training is preferred as well as a strong desire for continuing education.

### **Skills:**

- Ability to speak publicly in an inspiring and effective manner.
- Ability to inspire and motivate others to use their talents, abilities, and skills in positions of leadership and service.
- Ability to train small group leaders.
- Ability to counsel from the bible to help others with personal and family issues.
- Ability to organize and communicate effectively.

### **License or Certification:**

- Certificate of Ordination

Must be able to talk for long periods of time. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job. If you require any accommodations due to a disability, please communicate your needs with the Leadership Team.